

## Modern Slavery Statement

### Organisation

This statement is made pursuant to Section 54, of the Modern Slavery Act 2015 and applies to Knight Security (Southport) Ltd.

### Organisational Structure

Knight Security (Southport) Ltd. is based in Southport, England and specialises in fire and security solutions.

### Definitions

Knight Security (Southport) Ltd. considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property or
- Being physically constrained or to have restriction placed on freedom of movement.

### Commitment

Knight Security (Southport) Ltd. acknowledges its' responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. Knight Security (Southport) Ltd. understands that this requires an ongoing review of both its internal practices in relation to its' labour force and additionally, it's supply chains.

Knight Security (Southport) Ltd. does not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced compulsory labour.

No labour provided to Knight Security (Southport) Ltd. in the pursuance of the provision of its' own services is obtained by means of slavery or human trafficking. Knight Security (Southport) Ltd. strictly adheres to the minimum standards required in relation to its' responsibilities under relevant employment legislation in the UK.

### Supply Chain

In order to fulfil its' activities, Knight Security (Southport) Ltd. main supply chains are based in the UK. We understand that Knight Security (Southport) Ltd. first-tier suppliers are intermediary traders and therefore have further contractual relationships with lower-tier suppliers.

### Potential Exposure

Knight Security (Southport) Ltd. carries out due diligence processes in relation to ensuring slavery or human trafficking does not take place in its' business or supply chains including conducting a review of the control of its' suppliers.

Knight Security (Southport) Ltd. has not, to its' knowledge, conducted any business with another organisation which has been found to be involved itself with modern slavery.

Knight Security (Southport) Ltd. will review supplier contracts to include termination powers in the event that the supplier is, or is suspected to be, involved in modern slavery.

### **Key Performance Indicators**

Knight Security (Southport) Ltd. has developed procedures and policies in order to measure the effectiveness in ensuring modern slavery is not taking place in its' business or supply chains.

These policies include an Equality & Diversity Policy, Dignity at Work Policy, Whistle Blowing Policy, Anti Bribery Policy and Grievance Policy.

Once finalised, all staff will be trained and made aware of these policies.

Any concerns regarding modern slavery within Knight Security (Southport) Ltd. should be raised with Peter Farnell.